

**江苏今世缘酒业股份有限公司**  
**董事会多元化政策**  
Jiangsu King's Luck Brewery Joint-Stock Co., Ltd.  
Board Diversity Policy

江苏今世缘酒业股份有限公司（以下简称“公司”）严格遵循《中华人民共和国公司法》《上市公司治理准则》及国际证监会组织（IOSCO）《董事会多样性原则》，将董事会多元化作为提升公司治理效能的核心机制。

Jiangsu King's Luck Brewery Joint-Stock Co., Ltd. (hereinafter referred to as "the Company") strictly adheres to the Company Law of the People's Republic of China, the Corporate Governance Code for Listed Companies, and the International Organization of Securities Commissions (IOSCO) Board Diversity Principles, positioning board diversity as a core mechanism for enhancing corporate governance effectiveness.

一、适用范围

I.Scope of Application

本政策适用于江苏今世缘酒业股份有限公司董事会成员的提名、选举及任命过程。旨在通过多元化的董事会成员结构，提升公司治理水平，增强决策的全面性和前瞻性，确保公司能够更好地应对全球化的挑战和机遇。

This policy applies to the nomination, election and appointment process of board members of Jiangsu King's Luck Brewery Co., Ltd. It aims to enhance corporate governance levels and strengthen the comprehensiveness and forward-looking nature of decision-making through a diversified board member structure, ensuring that the Company can better respond to global challenges and opportunities.

二、指导监督机构

II.Governance and Oversight

公司董事会作为最高决策机构，负责监督和指导多元化政策的实施。董事会提名委员会具体负责在提名过程中落实多元化要求，确保候选人的选拔过程公平、透明且符合公司战略目标。提名委员会将定期向董事会报告多元化政策的执行情况，并提出改进建议。

The Company's Board of Directors, as the highest decision-making body, is responsible for supervising and guiding the implementation of the diversity policy. The Board Nomination Committee is specifically responsible for implementing diversity requirements in the nomination process, ensuring that the candidate selection process is fair, transparent and aligned with the Company's strategic objectives. The Nomination Committee will regularly report to the Board of Directors on the implementation of the diversity policy and propose improvement recommendations.

三、政策和承诺

III.Policy and Commitment

董事会成员的甄选基于各项多元化考虑，包括但不限于性别、年龄、民族、文化及教育背景等。公司致力于构建一个多元化的董事会，并促进不同观点和经验的交流。

The selection of board members is based on various diversity considerations, including but not limited to gender, age, ethnicity, cultural and educational backgrounds. The Company is committed to building a diverse board and promoting the exchange of different perspectives and experiences.

在选拔过程中，公司坚持公平、公正的原则，确保所有候选人基于其专业能力、经验和对公司战略的贡献进行评估。多元化因素将作为重要的考量标准之一，但不会成为唯一的决定因素。

In the selection process, the Company adheres to the principles of fairness and justice, ensuring that all candidates are evaluated based on their professional capabilities, experience and contributions to the Company's strategy. Diversity factors will serve as one of the important considerations, but will not become the sole determining factor.

公司承诺定期评估董事会多元化政策的实施效果，并根据实际情况进行调整和优化。我们致力于通过持续的努力，提升董事会的多元化水平，为公司的长期发展提供坚实的支持。

The Company commits to regularly evaluating the implementation effectiveness of the board diversity policy and making adjustments and optimizations based on actual circumstances. We are committed to continuously improving the diversity level of the board through sustained efforts, providing solid support for the Company's long-term development.

#### 四、修订与审阅

#### IV.Revision and Review

公司每年审阅本政策，并在必要时进行修订。

The Company reviews this policy annually and revises it when necessary.