

江苏今世缘酒业股份有限公司

供应商行为准则

Jiangsu King's Luck Brewery Joint-Stock Co., Ltd.

Supplier Code of Conduct

江苏今世缘酒业股份有限公司（以下简称“公司”）依据《中华人民共和国民法典》《中华人民共和国生态环境法典》及《中华人民共和国劳动法》，结合联合国全球契约十项原则与ISO 26000 社会责任指南，构建覆盖供应链全环节的行为准则体系。公司致力于与供应商建立长期互信的战略伙伴关系，通过“质量优先、绿色协同、合规共治”的管理机制，确保供应链的可持续发展。

Jiangsu King's Luck Brewery Joint-Stock Co., Ltd. (hereinafter referred to as the "Company") has established a code of conduct framework covering all stages of the supply chain in accordance with the Civil Code of the People's Republic of China, the Ecological and Environmental Code of the People's Republic of China, and the Labor Law of the People's Republic of China, and with reference to the Ten Principles of the United Nations Global Compact and ISO 26000 Guidance on Social Responsibility. The Company is committed to building long-term strategic partnerships with suppliers based on mutual trust and to ensuring sustainable supply chain development through a management approach centered on quality first, green collaboration, and joint compliance governance.

一、适用范围

I. Scope of Application

本政策适用于公司及子公司的全体供应商、承包商以及合作伙伴，全体供应商、承包商以及合作伙伴应按照本准则中的要求经营业务，并完全遵守所有适用法律法规。

This Code applies to all suppliers, contractors, and business partners of the Company and its subsidiaries. All suppliers, contractors, and business partners shall conduct business in accordance with this Code and fully comply with all applicable laws and regulations.

二、指导监督机构

II. Governance and Oversight

为加强供应链管理工作，公司设立供应链小组，由副总经理担任组长，企管部牵头负责组织协调，销售部、企业文化部、供应部、质量管理部、招标办公室、包装中心、勾储中心及仓储物流中心等相关部門协同开展工作。

To strengthen supply chain management, the Company has established a Supply Chain Working Group headed by a Deputy General Manager. The Enterprise Management Department leads organization and coordination, while the Sales Department, Culture Department, Supply Department, Quality Management Department, Tendering Office, Packaging Center, Blending and Storage Center, Warehousing and Logistics Center, and other relevant departments work collaboratively.

三、供应商行为准则

III. Supplier Code of Conduct Requirements

（一）童工

(1) Child Labor

供应商不得使用童工。严格遵守相关法律法规，确保所有员工的年龄符合法定工作年龄要求。

Suppliers shall not use child labor. They shall strictly comply with applicable laws and regulations and ensure that all employees meet the statutory minimum working age.

（二）强迫劳动

(2) Forced Labor

供应商不得违背员工意愿强迫其工作，禁止以暴力、威胁或限制人身自由等手段强迫员工劳动。

Suppliers shall not compel employees to work against their will. Forced labor through violence, threats, restrictions on personal freedom, or other means is prohibited.

(三) 工作条件

(3) Working Conditions

供应商需遵守当地法律法规，并依法按时支付员工报酬和福利，保障员工合法享有自愿加班和休息休假的权利。

Suppliers shall comply with local laws and regulations, pay employee remuneration and benefits in full and on time as required by law, and protect employees' lawful rights to voluntary overtime, rest, and leave.

(四) 职业健康与安全

(4) Occupational Health and Safety

供应商需建立安全生产责任制，提供符合国家标准的劳动防护用品，并每年组织员工进行安全培训。公司定期通过第三方审核检查供应商的安全设施及应急预案的有效性。

Suppliers shall establish an accountability system for work safety, provide personal protective equipment that meets national standards, and organize annual safety training for employees. The Company regularly conducts second-party audits to assess the effectiveness of suppliers' safety facilities and emergency response plans.

(五) 歧视与骚扰

(5) Discrimination and Harassment

供应商不得容忍任何形式的歧视、骚扰和虐待等不公平待遇行为。公司鼓励供应商制定反歧视政策，并设立匿名举报渠道。

Suppliers shall not tolerate any form of discrimination, harassment, abuse, or other unfair treatment. The Company encourages suppliers to establish anti-discrimination policies and anonymous reporting channels.

(六) 结社自由与集体谈判

(6) Freedom of Association and Collective Bargaining

供应商需尊重员工根据适用的法律享有结社集会自由和集体协商的权利，并确保建立有效的申诉机制，保护申诉人免受报复。

Suppliers shall respect employees' rights to freedom of association and assembly and collective bargaining under applicable laws and shall ensure that effective grievance mechanisms are established to protect complainants from retaliation.

(七) 温室气体排放与能源消耗

(7) Greenhouse Gas Emissions and Energy Consumption

供应商需执行《中华人民共和国生态环境法典》，公司鼓励供应商采用 ISO 50001 能源管理体系，优先使用可再生能源，制定年度减排目标，并定期报告温室气体排放数据。

Suppliers shall comply with the Ecological and Environmental Code of the People's Republic of China. The Company encourages suppliers to adopt an ISO 50001 energy management system, prioritize renewable energy, establish annual emissions reduction targets, and regularly report greenhouse gas emissions data.

(八) 污染预防与废物管理

(8) Pollution Prevention and Waste Management

依据《中华人民共和国生态环境法典》，供应商应根据不同废弃物类型，建立分类及处理制度，制定危险废物管理计划及管理台账，同时将危险废物交由具有危险废物经营许可证的单位进行处置。

In accordance with the Ecological and Environmental Code of the People's Republic of China, suppliers shall establish waste classification and treatment systems by waste type, develop hazardous waste management plans and records, and engage entities holding hazardous waste operation permits to dispose of hazardous waste.

(九) 资源利用效率

(9) Resource Efficiency

供应商应遵循《中华人民共和国节约能源法》，优化生产流程以降低单位产品能耗。

Suppliers shall comply with the Energy Conservation Law of the People's Republic of China and optimize production processes to reduce energy consumption per unit of product.

(十) 生物多样性与无毁林

(10) Biodiversity and No Deforestation

供应商需遵守《中华人民共和国森林法》及《生物多样性公约》，避免在全球和国家重要生物多样性保护地区附近开展施工或生产运营，且禁止进行毁林活动。

Suppliers shall comply with the Forest Law of the People's Republic of China and the Convention on Biological Diversity, avoid construction or production operations near areas of global or national importance for biodiversity conservation, and refrain from deforestation.

(十一) 反腐败与利益冲突

(11) Anti-Corruption and Conflicts of Interest

供应商不得通过贿赂、回扣等手段获取商业利益。公司要求供应商签署廉洁协议，并定期对相关业务开展审计工作。

Suppliers shall not obtain business advantages through bribery, kickbacks, or other improper means. The Company requires suppliers to sign an Integrity Agreement and regularly audits the relevant business activities.

(十二) 反竞争

(12) Antitrust and Anti-Competitive Practices

供应商需遵守《中华人民共和国反垄断法》及《中华人民共和国反不正当竞争法》，禁止达成垄断协议或滥用市场支配地位。

Suppliers shall comply with the Anti-Monopoly Law of the People's Republic of China and the Anti-Unfair Competition Law of the People's Republic of China. Monopoly agreements and abuse of market dominance are prohibited.

四、修订与审阅

IV. Revision and Review

公司每年审阅本政策，并在必要时进行修订。

The Company reviews this Code annually and revises it when necessary.